

Returning Member Rubric

	5	4	3	2	1	0
Team Cohesion - how well an individual will interact in a team environment, their adaptability in role changes, and how they follow the rules set by TAMU mock trial	Great fit, never had any issues, no interpersonal conflicts, provided conflict relief, mentored other members, went above and beyond what was expected of them, general flexibility with regards to role	Good fit, never had any issues, met all requirements a regular member, general flexibility with regards to role	Minimal team issues, minimal interpersonal conflicts, met most requirements of a regular member, struggled to adapt to role changes	Several team issues, multiple interpersonal conflicts, one or more unresolved interpersonal conflicts, disregarded team requirements, probationary measures taken	Team issues were a detriment to team cohesion - unresolved, could not adapt to role changes, was placed on probation in the organization multiple times, actively ignored team requirements	X
Logical Thinking - based on their ability to speak given a prompt and respond to cross examination questions	Responded to prompt with reasoning that could be easily followed, answered each question exceptionally and completely, exceptionally defended argument under scrutiny, utterly unconsciously understandingly unflappable undergraduate	Responded to prompt with reasoning that could be easily followed, answered each question well and completely, defended argument well under scrutiny	Responded to prompt with average reasoning; average question responses, defense of argument was narrow or incomplete, did not address all aspects of the question	Responded with little to no reasoning, lacks some logical flow, below average responses to question, major flaws in argument,	Responded with little to no reasoning, lacked all logical flow; incomplete question responses, abandoned argument completely	X
Preparedness - dress, lateness, bringing all the forms, presentation, past attendance	Dressed in proper business casual, completed audition packet, had legible writing, seemed prepared for interview	X	Missing one or more aspects of preparedness such as having illegible handwriting, not dressed correctly,	X	Missed time slot, not dressed appropriately, missing application; attended meetings irregularly or	X

	questions; attended regularly last year		provided an incomplete application; attended meetings somewhat regularly last year		otherwise lacked a substantial number of preparedness facets	
Presence (filler words, body lang.)	0-3 mistakes, filler words, or awkward body language movements, movements add to speech instead of taking away, appears comfortable	3-5 Filler words, few awkward movements that are only somewhat distracting	5-7 filler words with awkward body movements that somewhat take away from the speech	8-10 filler words, movements seem excessive and distracting, visibly nervous that distracts	More than 10. Amount of Filler words are distracting, take away from the answers	X
Past Performance	Performed well consistently	X	Performed average consistently, or performed well inconsistently	X	Performed Poorly	X

New Member Rubric

	5	4	3	2	1	0
Team Fit/ Role	Shows exceptional potential for specific team role, big team player, could easily adapt to individual and team environments, shows great enthusiasm for participating in mock trial and a team environment	Shows good potential for specific team role, could potentially adapt to individual and team environments, shows consistent enthusiasm for participating in mock trial and a team environment	Shows some potential for specific team role, shows some potential to adapt to individual and team environments, shows moderate enthusiasm for participating in mock trial and a team environment	Shows little potential for specific team role, shows little potential to adapt to individual and team environments, shows minimal enthusiasm for participating in mock trial and a team environment	Alludes to conflict issues in a team environment, unable to adapt to a change given a role, no enthusiasm for the team and organization, no specific role seen for the individual	X
Logical Thinking	Responded to prompt with reasoning that could be easily followed, answered each question exceptionally and completely, exceptionally defended argument under scrutiny, utterly unconsciously understandingly unflappable	Responded to prompt with reasoning that could be easily followed, answered each question well and completely, defended argument well under scrutiny	Responded to prompt with average reasoning; average question responses, defense of argument was narrow or incomplete, did not address all aspects of the question	Responded with little to no reasoning, lacks some logical flow, below average responses to question, major flaws in argument,	Responded with little to no reasoning, lacked all logical flow; incomplete question responses, abandoned argument completely	Responded to prompt with reasoning that could be easily followed, answered each question exceptionally and completely, exceptionally defended argument under scrutiny, absolutely not unflappable

	undergraduate					
Preparedness (dress, lateness, bringing all the forms, presentation)	Dressed in proper Biz Casual, completed audition packet(legible writing), prompt, prepared for interview questions	X	Missing one or more aspects of preparedness, (illegible handwriting, not dressed correctly, etc)	X	Missed time slot, not dressed appropriately, missing application	X
Presence (filler words, body lang)	0-3 mistakes, filler words, or awkward body language movements, movements add to speech instead of take away, appears comfortable	3-5 Filler words, few awkward movements that are only minorly distracting	5-7 filler words with awkward body movements that somewhat take away from the speech	8-10 filler words, movements seem excessive and distracting, visibly nervous that distracts	More than 10. Amount of Filler words are distracting, take away from the answers	X
Scheduling (conflicts with meetings, tournaments, etc.)	0-1 conflicts with meetings or tournaments	X	X	X	X	1+ scheduling conflicts
Experience? (debate, theatre, mock trial)	X	X	X	X	One or more years of experience	No experience